

TO: President Sean Marschke
WI Chiefs of Police Association

President Pete Nimmer
WI Police Leadership Foundation

Ray Appel
Parliamentarian/Historian

FROM: 1st Vice-President Ken Pileggi
WI Chiefs of Police Association

RE: Summation of Proposed WCPA Bylaw Changes 02/11/2020

DATE: February 5th 2020

Sirs,

As per the WCPA strategic vision I have attached a copy of the proposed WCPA 02/11/2020 changes that we have discussed. This is a summation of those changes not only for yourselves, but upon approval, for our Parliamentarian who has recorded a document for historical reference regarding reasoning behind the changes:

✚ **Article 1 - Name and Mission**

Section #2 - Addition to Mission Statement;

- *"The Wisconsin Chiefs of Police Association, Inc. also promotes social welfare and operates to further the common good and general welfare of all citizens in the State of Wisconsin."*

✚ **Article II - Corporation Officers and Board of Directors**

Section #3 - Members of the Board of Directors;

- Deletion of Conference Coordinator (Reclassified as employee)

Section #4 - Non-voting Members;

- Deletion of Conference Coordinator and Treasurer (Reclassified as employees)

Section #6 - Duties of Members;

- Executive Director position description update, delete old and add new
- Executive Assistant position description addition

Section #7 - NEWLY CREATED SECTION - Employees of the Corporation

- Identifies paid employees of the WPLF available to the WCPA through a loaned employee service agreement. Defined as Executive Director, Executive Assistant and Treasurer.

Section #8 - NEWLY CREATED SECTION/RECLASSIFIED EMPLOYEE TITLES - Duties of Employees

- Identifies duties and job descriptions of paid employees; Executive Director (formerly Conference Coordinator), Executive Assistant (formerly Executive Director), Treasurer - same definition, clearly defined as paid employees.

These changes are in line with the strategic view the Executive Board has moving forward with the elimination of the Conference Coordinator position reclassifying said duties into the Executive Director position. Further, the Executive Assistant position is a position that accounts to the Executive Director and is a direct report and is to be mentored by the Executive Director.

✚ **Article III - Election and Appointments to the Board of Directors**

Section #2 - Ex-officio Positions;

- Deleted loaned services agreement reference for Executive Director - redundant as it is already covered in the Executive Director Job Description
- Deletion of Conference Coordinator position defined as an Ex-officio member since the position is being re-classified as Executive Director

Section #4 - Other Appointments;

- Sergeant at Arms, spelling correction, Principle to Principal

✚ **Article IV - Expenses and Fiscal Matters**

Section #1 - Fiscal Year Definition

- Change to Oct 1 to Sept 30

Section #2 - Board Compensation;

- Deletion of Conference Coordinator and addition of Executive Assistant

Section #6 - Addition of Section #6; Dissolution;

- *"Upon the dissolution of the Corporation, the Members, or the Board of Directors acting pursuant to authority granted by the Members shall, after paying or making provision for the payment of all the liabilities of this Corporation, dispose of all assets of this Corporation to an organization or organizations selected and approved by the Board of Directors".*